

## SHE Advisor

At NIS Ltd, maintaining the highest standards of Safety, Health and Environmental (SHE) performance is not only fundamental to our success, but non-negotiable.

We are now looking for a SHE Advisor who will provide competent support across the business, ensuring compliance, strengthening our SHE culture, and enabling safe, efficient delivery of our strategic objectives. It's a key role in supporting the SHE Manager, engaging with teams across all departments, and contributing to the development of a proactive, positive and collaborative approach to SHE and Nuclear Safety.

### Specific Areas of Responsibility

- **SHE compliance support** — Provide competent SHE advice and guidance to ensure compliance with statutory requirements, company procedures and ISO management systems.
- **Audit participation** — Participate in internal and external audits, ensuring findings are addressed and closed out efficiently.
- **Legislation awareness** — Maintain up-to-date knowledge of SHE legislation and industry best practice, applying this to drive compliance and improvement.
- **Risk identification** — Identify hazards and support the assessment and control of risks to people, plant, equipment and the environment.
- **Design and engineering input** — Provide SHE input into engineering and design activities to ensure risks are eliminated or reduced ALARP.
- **Operational monitoring** — Monitor operational activities, intervening where standards are not met, including stopping work where necessary.
- **Incident investigation** — Lead or support investigations into incidents, identifying root causes and ensuring corrective actions are implemented and tracked.
- **Operational engagement** — Maintain a visible presence across operations, providing practical SHE support to manufacturing, projects and site activities.
- **Inspections and observations** — Carry out SHE inspections, audits and observations, working with teams to address issues and improve standards.
- **Training and communication** — Deliver toolbox talks, briefings and SHE communications to support awareness and engagement.
- **Committee participation** — Contribute to SHE committees and safety forums
- **Systems and reporting** — Maintain SHE records, reports and action tracking systems, contributing to KPIs, performance reporting and improvement plans.
- **Continuous improvement** — Support the development and review of SHE policies, procedures and processes, and contribute to external submissions such as ROSPA awards.